

Flippo Wins the National  
ESOP Association's 2011 AACE  
Annual Award for Communications  
Excellence



On May 11, 2011, Joe Marchio, Brandi Garrett, Melissa Gott, Melanie Cortes, Lorraine Pender, and Greg Mehallick accepted the AACE award at the Renaissance Washington Hotel in Washington, DC .

The Annual Awards for Communications Excellence (AACE) are sponsored by The ESOP Association to recognize the outstanding communications programs of its members. AACE winners are chosen by a panel of five judges made up of both management and non-management employee owners, each of whom has demonstrated active experience and interest in the field of ESOP communications. Every AACE winner represents a company with a commitment to ESOP communications. Our award category and judge's comments were listed in the program booklet as:

**Category: Total Communications Program, 101 – 500 Employees**

*Winner:*        **Flippo Construction Company Inc.** Forestville, MD

“The Flippo Construction Company presents a great, overall, well-rounded program, as evidenced by their Communications Committee, their contact with retired owners, poster contest, payroll stuffers, surveys, CLUE, and Crew Spotlight. Add to this an excellent quarterly newsletter, a Guess the Share Prize, Safety Night, promotional items and Ownership Week. Notable is the “Enjoy the Burn” theme illustrated by aptly labeled cigars, appropriate for their company culture. To their credit, just about everything involves the ESOP.”

**CONGRATUALTIONS TO ALL EMPLOYEE OWNERS...OUR FIRST NATIONAL AWARD!!!**